

August 6, 2024

TANAKA Holdings Co., Ltd.

TANAKA Precious Metals to Reorganize Group Organizational Structure from January 2025
Promoting an organizational structure aimed at improving management efficiency and achieving sustainable growth

TANAKA Holdings Co., Ltd. (Head office: Chuo-ku, Tokyo; Group CEO: Koichiro Tanaka), the pure holding company of TANAKA Precious Metals, will reorganize the group's organizational structure on January 1, 2025, and transition to a management structure centered on the newly established TANAKA PRECIOUS METAL GROUP CO., LTD.

By clarifying the functions of each group company and reorganizing them based on those functions, the aim of reorganizing the group's organizational structure is to further improve productivity and management efficiency, thereby achieving sustainable growth and ultra-long-term corporate management.

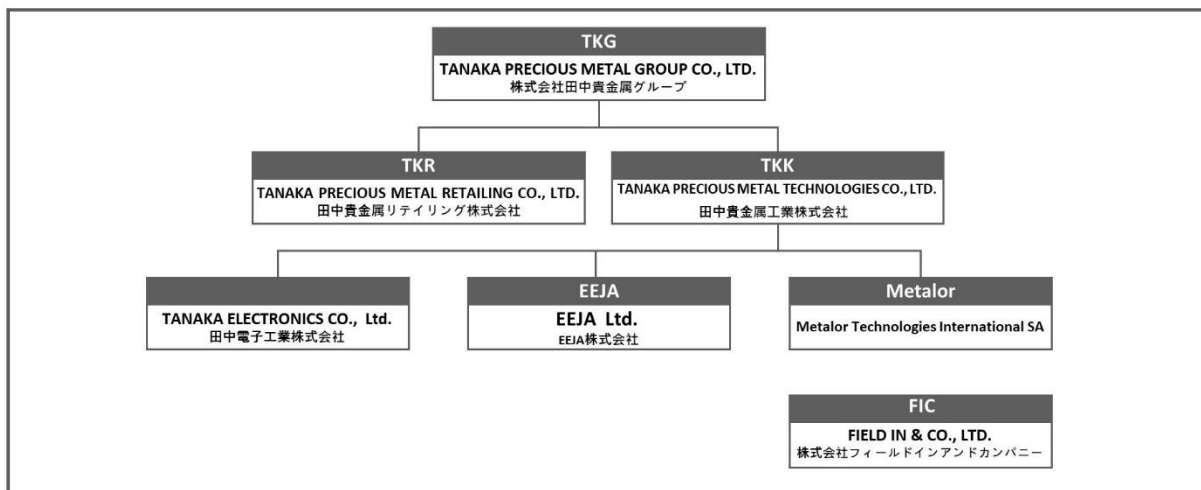
Under the new structure, TANAKA Holdings Co., Ltd. will change the system in which it manages, guides, and supports the overall operations of TANAKA Precious Metals. In order to improve the speed of decision-making and promote efficient management by separating the asset management function from the management control function, we will split TANAKA Holdings Co., Ltd. into two companies: FIELD IN & CO., LTD. (asset management function, including holding company) and TANAKA PRECIOUS METAL GROUP CO., LTD. (management control function for the entire group).

Under this TANAKA PRECIOUS METAL GROUP CO., LTD., two companies will be positioned: TANAKA PRECIOUS METAL TECHNOLOGIES CO., LTD., which mainly operates in the industrial and asset business of precious metals, and TANAKA PRECIOUS METAL RETAILING CO., LTD., whose name will be changed from TANAKA KIKINZOKU JEWELRY K. K.

The wholly-owned subsidiaries of TANAKA PRECIOUS METAL TECHNOLOGIES CO., LTD. involved in the industrial business will continue to be positioned under the company as before. In addition, the English names of some group companies will be changed.

The details of the group's organizational structure and company name changes are as follows.

[TANAKA Precious Metals Group Organizational Structure] (From January 2025)



[Group companies (including newly established companies) whose names will be changed]

- (1) TANAKA PRECIOUS METAL GROUP CO., LTD. (newly established/to be established on September 30, 2024)

English company name	TANAKA PRECIOUS METAL GROUP CO., LTD.
Japanese company name	株式会社田中貴金属グループ

- (2) TANAKA PRECIOUS METAL TECHNOLOGIES CO., LTD.

	Current company	From January 1, 2025
English company name	TANAKA KIKINZOKU KOGYO K. K.	TANAKA PRECIOUS METAL TECHNOLOGIES CO., LTD.
Japanese company name	田中貴金属工業株式会社	田中貴金属工業株式会社

*Renaming of English company name

- (3) TANAKA PRECIOUS METAL RETAILING CO., LTD.

	Current company	From January 1, 2025
English company name	TANAKA KIKINZOKU JEWELRY K. K.	TANAKA PRECIOUS METAL RETAILING CO., LTD.
Japanese company name	田中貴金属ジュエリー株式会社	田中貴金属リテイリング株式会社

*Renaming of Japanese and English company names

- (4) TANAKA ELECTRONICS CO., LTD.

	Current company	From January 1, 2025
English company name	TANAKA DENSHI KOGYO K. K.	TANAKA ELECTRONICS CO., LTD.
Japanese company name	田中電子工業株式会社	田中電子工業株式会社

*Renaming of English company name

- (5) FIELD IN & CO., LTD.

	Current company	From January 1, 2025
English company name	TANAKA HOLDINGS CO., LTD.	FIELD IN & CO., LTD.
Japanese company name	TANAKA ホールディングス株式会社	株式会社フィールドインアンドカンパニー

*Renaming of Japanese and English company names

■ About TANAKA Precious Metals

Since its foundation in 1885, TANAKA Precious Metals has built a portfolio of products to support a diversified range of business uses focused on precious metals. TANAKA is a leader in Japan regarding the volume of precious metals it handles. Over many years, TANAKA has manufactured and sold precious metal products for industry and provided precious metals in such forms as jewelry and assets. As precious metals specialists, all Group companies in Japan and worldwide collaborate on manufacturing, sales, and technology development to offer a full range of products and services. With 5,355 employees, the group's consolidated net sales for the fiscal year ending December 2023, was 611.1 billion yen.

■ TANAKA Holdings Website

<https://www.tanaka.co.jp/english/>

■ Press inquiries

TANAKA Holdings Co., Ltd.

<https://tanaka-preciousmetals.com/en/inquiries-for-media>